Certificate No. BS E 8443-070416

BEESCORE
knowing what counts

hereby certifies that

ETHICS MONITORING AND MANAGEMENT SERVICES PTY LTD

Of: 86-15th Street, Parkhurst, Johannesburg, Gauteng, 2193
Reg No: 2010/003601/07 **Vat No: N/A**

Qualifies as an Exempt Micro Enterprise (EME)
with an automatic BEE recognition reflected below:

B-BBEE SCORECARD: Dti

B-BBEE Status: LEVEL 4	**B-BBEE Recognition: 100%**
Black Ownership: 0%	**B-BBEE Category: EME**
Black Women Ownership: 0%	**Value Add Supplier: NO**

(For B-BBEE procurement, clients of this company can claim 100.00% of their purchases)

Issue Date: 07 April 2016
Expiry Date: 06 April 2017

Technical Signatory
BEESCORE Pty Ltd

This B-BBEE Certificate is issued in accordance with the final B-BBEE Codes of Good Practice gazetted on 09th February 2007, and does not represent a B-BBEE verification. This Company has provided documentation as proof of its exemption. BEESCORE Pty Ltd retains copies of all documents presented and has issued this certificate in their place. BEESCORE Pty Ltd shall retain ownership of the B-BBEE Certificate. Should BEESCORE Pty Ltd in its sole discretion adjudge that the measured entity is misusing the B-BBEE Certificate, BEESCORE Pty Ltd reserves the right to immediately withdraw the B-BBEE Certificate and the measured entity shall, upon written request by BEESCORE Pty Ltd forthwith return the B-BBEE Certificate.

BEESCORE Pty Ltd
Reg: 2001/020971/07 ABP Membership No.: AM00056
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ABP Association of B-BBEE Professionals Credible. Professional. Consistent.

sanas BBBEE Verification Agency

BVA031